

Stock exchange listings: New Zealand (NZX: AIR) / Australia (ASX: AIZ) / ADR (OTC: ANZLY)

MARKET ANNOUNCEMENT

22 April 2026

Resignation of Air New Zealand Chief Financial Officer

Air New Zealand advises that Chief Financial Officer Richard Thomson has resigned from his role and will leave the airline on 28 August 2026.

Richard rejoined Air New Zealand in March 2021 as Chief Financial Officer, having previously held senior commercial and finance roles within the airline. During his tenure, he has made a significant contribution to the recapitalisation of the airline, the post-Covid recovery and response to fleet availability challenges.

Air New Zealand Chief Executive Officer Nikhil Ravishankar said Richard is an exceptional leader and a highly respected member of the Executive team.

“Richard has been Chief Financial Officer of Air New Zealand during one of the most significant periods in our history. He has brought deep financial expertise, strong commercial judgement, and a calm disciplined approach to the role. Richard is highly respected across Air New Zealand, the capital markets and the aviation sector and has made a lasting contribution to the airline. I would like to thank him for his leadership and commitment and wish him all the very best for the future.”

Air New Zealand has commenced a search for a new Chief Financial Officer and will update the market when that process is complete.

This announcement is made pursuant to Rule 3.20.1.

Ends

This announcement is authorised for release on the NZX and ASX by Jennifer Page, General Counsel & Company Secretary.

For investor relations queries, please contact:
Kim Cootes, Head of Investor Relations
kim.cootes@airnz.co.nz
+64 272 970 244

For media enquiries, please contact:
Air New Zealand Communications
media@airnz.co.nz
+64 21 747 320