



NEW ZEALAND'S EXCHANGE
TE PAEHOKO O AOTEAROA

Capital Change Notice

Updated as at February 2025

Section 1: Issuer information	
Name of issuer	Promisia Healthcare Limited
NZX ticker code	PHL
Class of financial product	Ordinary Shares
ISIN (If unknown, check on NZX website)	NZPRPE0001S5
Currency	NZD
Section 2: Capital change details	
Number issued/ acquired / redeemed	25,000
Nominal value (if any)	N/A
Issue/ acquisition / redemption price per security	Nil
Nature of the payment (for example, cash or other consideration)	Issued to an employee of the group as recognition for over-performance in their role.
Amount paid up (if not in full)	Fully paid
Percentage of total class of Financial Products issued/ acquired / redeemed (calculated on the number of Financial Products of the Class, excluding any Treasury Stock, in existence) ¹	0.047%
For an issue of Convertible Financial Products or Options, the principal terms of Conversion (for example the Conversion price and Conversion date and the ranking of the Financial Product in relation to other Classes of Financial Product) or the Option (for example, the exercise price and exercise date)	N/A
Reason for issue/ acquisition / redemption and specific authority for issue/ acquisition / redemption (the reason for change must be identified here)	As recognition for outstanding performance by an employee as authorised by the Board.
Total number of Financial Products of the Class after the issue/ acquisition / redemption / Conversion (excluding Treasury Stock) and the total number of Financial Products of the Class held as Treasury Stock after the issue/ acquisition / redemption .	52,754,550
In the case of an acquisition of shares, whether those shares are to be held as treasury stock	N/A
Specific authority for the issue, acquisition , or redemption , including a reference to the rule pursuant to which the issue, acquisition , or redemption is made	Listing Rule 4.6 and resolution of PHL Board of Directors.

¹ The percentage is to be calculated immediately before the issue, acquisition, redemption or Conversion.

Terms or details of the issue, acquisition, or redemption (for example: restrictions, escrow arrangements)	Ordinary shares issued will rank equally with all other fully paid ordinary shares in PHL.
Date of issue/ acquisition/redemption ²	20/04/2026
Section 4: Authority for this announcement and contact person	
Name of person authorised to make this announcement	Francisco Rodriguez-Ferrere
Contact person for this announcement	Francisco Rodriguez-Ferrere
Contact phone number	021 245 1801
Contact email address	info@promisia.co.nz
Date of release through MAP	21/04/2026

² Continuous issuers using this form in reliance on Rule 3.13.2, please indicate the period during which the relevant issue/acquisition/redemptions were made (for example, 1 January 2019 to 31 January 2019).