

NOTICE OF ANNUAL SHAREHOLDERS MEETING

2026

Dear Shareholder,

We would be pleased if you would attend Seeka Limited's 2026 Annual Shareholders Meeting on **Wednesday, 15 April 2026 commencing at 2:30pm**, either **at the meeting venue at Seeka360**, 34 Young Road, Te Puke 3189, New Zealand, **or online at www.virtualmeeting.co.nz/sek26**.

In case you can't attend, please remember to complete and submit the enclosed Proxy Form so that it reaches our share registrar, MUFG Pension and Market Services, by 2:30pm on Monday, 13 April 2026.

For shareholders attending the Annual Meeting at Seeka360, please bring the enclosed Proxy Form to assist with your registration.

NOTICE OF ANNUAL SHAREHOLDERS MEETING 2026

NOTICE is hereby given that the Annual Meeting of Shareholders of Seeka Limited ("Seeka") will commence at 2:30pm on Wednesday, 15 April 2026. Shareholders can attend the physical meeting at Seeka360, 34 Young Road, Te Puke, or attend online at www.virtualmeeting.co.nz/sek26.

Ordinary business

The business of the Meeting is:

A: Annual Report and Accounts

"To receive the Annual Report of Seeka and the Financial Statements for the year ended 31 December 2025 together with the Auditor's Report thereon."

B: Resolutions

1. Director election – Hayden Cartwright

To consider, and if thought fit, pass the following as an ordinary resolution:

"To re-elect Hayden Cartwright as a Director."

The explanatory note to this ordinary resolution is on [page 3](#) and the candidate's profile on [page 3](#).

2. Director election – Cecilia Tarrant

To consider, and if thought fit, pass the following as an ordinary resolution:

"To re-elect Cecilia Tarrant as a Director."

The explanatory note to this ordinary resolution is on [page 3](#) and the candidate's profile on [page 3](#).

3. Appointment and Remuneration of Auditors

To consider, and if thought fit, pass the following as an ordinary resolution:

"To record the re-appointment of Grant Thornton as auditor of the Company, and to authorise the Directors to fix the remuneration and expenses of the auditor for the coming year."

The explanatory note to this ordinary resolution is on [page 3](#).

C: General business

To consider any other matter that may be properly brought before the Meeting.

Voting and proxies

The persons who will be entitled to vote at the Meeting are those persons who are registered on Seeka's share register as holding fully paid ordinary shares in Seeka on Monday, 13 April 2026 at 5:00pm. The Chair advises that, pursuant to Seeka's constitution, he will call for voting on all resolutions to be by way of a poll, meaning that each Shareholder has one vote for each share held.

All the Resolutions are ordinary resolutions and must be passed by a simple majority of the votes of those Shareholders entitled to vote and voting on the Resolutions.

Every Shareholder, or that Shareholder's proxy or representative, is entitled to attend the Meeting, either at the venue or online, and vote.

Any Shareholder entitled to attend and vote at the Meeting may appoint a proxy to attend and vote on that Shareholder's behalf. The proxy need not be a Shareholder. You may appoint the Chair of the Meeting as your proxy. If you appoint the Chair of the Meeting as your proxy and do not direct the Chair how to vote in the proxy form, the Chair will vote discretionary proxies in favour of Resolutions 1, 2 and 3.

A corporation that is a Shareholder may appoint a person as its representative to attend the meeting and vote on its behalf, in the same manner as that in which it could appoint a proxy.

A proxy form accompanies this Notice of Meeting. If you are unable to attend the Meeting in person or online, please complete the Proxy Form and return it in the reply-paid envelope provided to (MUFG Pension and Market Services, PO Box 91976, Auckland 1142) or scan and email to meetings.nz@cm.mpms.mufg.com (please put the words "Seeka Proxy Form" in the subject line for easy identification) to arrive no later than 2:30pm on Monday, 13 April 2026. Alternatively, you may lodge your proxy online. Go to <https://nz.investorcentre.mpms.mufg.com/voting/SEK>.

Initial information including your CSN / Holder number and FIN (authorisation code) will be required to successfully validate your holding online before shareholding information and voting pages are displayed.

A Shareholder will be taken to have signed the Proxy Form by lodging it in accordance with the instructions on the website. The appointment of a proxy or representative does not preclude a Shareholder from attending the Meeting.

If you have appointed a proxy you may still attend the meeting online or in person, but if attending online you will not be able to vote.

Independence of Directors

The Board have considered whether the directors seeking re-election (Hayden Cartwright and Cecilia Tarrant) would qualify as independent directors under the NZX Listing Rules (the "Rules"), and Seeka's Board Charter.

Under the Rules, the Board must determine and identify whether the directors would qualify as independent directors. In making its determinations, the Board has had regard to the non-exhaustive factors described in recommendation 2.4 of the NZX Corporate Governance Code (see www.nzx.com/regulation/nzx-rules-guidance/corporate-governance-code).

In addition, under Seeka's Board Charter, a director is deemed to be non-independent if he or she:

- is, or is associated (directly or indirectly) with, a shareholder holding 5% or more of the shares on issue in the Company and is as a result likely to derive a substantial portion of his or her income from that relationship; or
- is an executive of the Company.

For the purposes of the Rules and Seeka's Board Charter, in the Board's view:

- if Hayden Cartwright is re-elected as a director, he will not qualify as an independent director; and
- if Cecilia Tarrant is re-elected as a director, she will qualify as an independent director.

The re-election of the above directors is consistent with the Board's policy of director tenure as set out in the Board Charter.

By order of the Board

N Neilson
CFO and Company Secretary
16 March 2026

EXPLANATORY NOTES

RESOLUTIONS 1, AND 2: RE-ELECTION OF DIRECTORS

In accordance with clause 23.1(i) of Seeka's Constitution, Hayden Cartwright and Cecilia Tarrant retire by rotation and, being eligible, offer themselves for re-election. Profiles of the candidates standing for re-election are below.

The Board supports and recommends that Shareholders vote in favour of the re-election of Hayden Cartwright and Cecilia Tarrant. No other nominations were received.

CANDIDATE PROFILES



Hayden Cartwright BEng

Non-independent, non-executive Director
Member Audit and Risk Committee
Member Sustainability Committee

Appointed 1 February 2023

Hayden is the managing director of his family's Bay of Plenty kiwifruit orchards and is Deputy Chair of the Seeka Growers Council.

He holds a Bachelor of Engineering (BEng) and has been a Certified Practising Project Manager (CPPM). Hayden's 17-year engineering career in the oil and gas industry involved multiple leadership roles at New Zealand and Australian listed companies.



Cecilia Tarrant BA/LLB Hons, LLM

Independent, non-executive Director
Chair Sustainability Committee
Member People and Capability Committee

Chartered Fellow of the Institute of Directors NZ

Appointed 27 April 2017

Cecilia has more than 25-years experience in law and finance, having worked as a lawyer in Auckland and San Francisco before becoming an investment banker in New York and London. She is now a professional director. Cecilia is a director of Payments NZ and Chancellor of Waipapa Taumata Rau - The University of Auckland. She is also involved in start-up investing.

Cecilia is involved in both the beef and dairy industries through her family's ownership of a dry stock farm in the Waitomo area and partnership in a dairy farm in the Ōtorohanga district. Her family have lived in the Waitomo area for more than 100 years.

RESOLUTION 3: APPOINTMENT AND REMUNERATION OF AUDITORS

Grant Thornton is automatically reappointed as auditor of the Company under section 207T of the Companies Act 1993. This Resolution authorises the Directors to fix the fees and expenses of Grant Thornton as the Company's auditor for the coming financial year ending 31 December 2026.