

**Results for announcement to the market  
for the period ended 31 December 2025**

**Appendix 4D**

	31 Dec 2025	31 Dec 2024	%
	\$'m	\$'m	change
<b>REPORTED</b>			
Revenue from ordinary activities	4,828.0	5,196.2	
Other income	32.7	25.0	
<b>Total revenue and other income from ordinary activities</b>	<b>4,860.7</b>	<b>5,221.2</b>	<b>(6.9)%</b>
<b>Total revenue including joint ventures and other income</b>	<b>4,918.8</b>	<b>5,505.7</b>	<b>(10.7)%</b>
<b>Earnings before interest and tax</b>	<b>175.5</b>	<b>133.4</b>	<b>31.6 %</b>
<b>Earnings before interest and tax and amortisation of acquired intangible assets (EBITA)</b>	<b>184.9</b>	<b>150.1</b>	<b>23.2 %</b>
<b>Profit from ordinary activities after tax attributable to members of the parent entity</b>	<b>93.4</b>	<b>69.3</b>	<b>34.8 %</b>
<b>Profit from ordinary activities after tax and before amortisation of acquired intangible assets (NPATA)</b>	<b>104.6</b>	<b>87.2</b>	<b>20.0 %</b>
<b>UNDERLYING</b>			
<b>Earnings before interest and tax and amortisation of acquired intangible assets (EBITA)</b>	<b>227.1</b>	<b>204.3</b>	<b>11.2 %</b>
<b>Profit from ordinary activities after tax and before amortisation of acquired intangible assets (NPATA)</b>	<b>136.1</b>	<b>127.2</b>	<b>7.0 %</b>
	31 Dec 2025	31 Dec 2024	%
	cents	cents	change
<b>Basic earnings per share</b>	<b>14.0</b>	<b>10.3</b>	<b>35.9 %</b>
<b>Diluted earnings per share<sup>(i)</sup></b>	<b>14.0</b>	<b>10.3</b>	<b>35.9 %</b>
<b>Net tangible asset backing per ordinary share</b>	<b>27.7</b>	<b>32.6</b>	<b>(15.0)%</b>
<b>Dividend</b>	<b>31 Dec 2025 Interim</b>	<b>31 Dec 2024 Interim</b>	
Dividend per share (cents)	12.9	10.8	
Franked amount per share (cents)	12.9	8.1	
Dividend record date	04/03/2026	27/02/2025	
Dividend payable date	02/04/2026	27/03/2025	
<b>Redeemable Optionally Adjustable Distributing Securities (ROADS)</b>			
Dividend per ROADS (in Australian cents)	2.28	3.10	
New Zealand imputation credit percentage per ROADS	100 %	100 %	
<b>ROADS payment date</b>	<b>Quarter 1</b>	<b>Quarter 2</b>	
Instalment date FY2026	15/09/2025	15/12/2025	
Instalment date FY2025	16/09/2024	16/12/2024	
Downer EDI Limited's Dividend Reinvestment Plan remains suspended.			
(i) At 31 December 2025 and 2024, the Redeemable Optionally Adjustable Distributing Securities (ROADS) were deemed anti-dilutive and consequently, diluted EPS remained at 14.0 cents per share (Dec 2024: 10.3 cents per share).			
<b>Loss of control over entities</b>			
Details of loss of control over entities are disclosed in Note E2 Disposal of businesses in the Condensed Consolidated Financial Report.			
<b>Details of associates and joint venture entities</b>			
Details of associates and joint venture entities are disclosed in Note E1 Interest in joint ventures and associate entities in the Condensed Consolidated Financial Report.			
<b>Auditor qualification or review</b>			
The reports have been reviewed and contain an independent auditor's report.			
For commentary on the results for the period and review of operations, please refer to the Directors' Report and separate media release.			