

Please do not amend or delete individual rows. As this template relates to prescribed content, changes to content should only be made where it is clearly indicated that this is permitted, otherwise, if an Issuer considers a particular element does not apply, mark the row as N/A. Any other changes to this prescribed form must first be approved by NZX as required under NZX Listing Rule 3.26.1.

Section 1: Issuer information	
Name of issuer	Accordant Group Limited
NZX ticker code	AGL
Class of financial product	Restricted J shares
ISIN (If unknown, check on NZX website)	NZAWFE0001S8
Currency	NZD
Section 2: Capital change details	
Number issued/acquired/redeemed	250,000
Nominal value (if any)	Nil
Issue/acquisition/redemption price per security	\$1.50
Nature of the payment (for example, cash or other consideration)	Cash
Amount paid up (if not in full)	\$Nil
Percentage of total class of Financial Products issued/acquired/redeemed/ (calculated on the number of Financial Products of the Class, excluding any Treasury Stock, in existence) ¹	100% restricted J shares
For an issue of Convertible Financial Products or Options, the principal terms of Conversion (for example the Conversion price and Conversion date and the ranking of the Financial Product in relation to other Classes of Financial Product) or the Option (for example, the exercise price and exercise date)	Restricted J shares are restricted and unable to be traded until reclassified as ordinary shares on the relevant Qualification Date (subject to the holder remaining employed with AGL and the repayment of loans made by AGL to the holder in respect of the shares.) Restricted J shares rank pari pasu with existing ordinary shares in respect of rights to dividends and other distributions and voting rights.
Reason for issue/acquisition/redemption and specific authority for issue/acquisition/redemption/ (the reason for change must be identified here)	The 250,000 J restricted shares, having qualified for reclassification as ordinary shares, the holder has elected not to repay the company loans by 1 January 2026 and therefore those shares will not be reclassified. Accordingly,

¹ The percentage is to be calculated immediately before the issue, acquisition, redemption or Conversion.

	the restricted shares are being redeemed by AGL under the rules of the Scheme and cancelled.
Total number of Financial Products of the Class after the issue/acquisition/redemption/Conversion (excluding Treasury Stock) and the total number of Financial Products of the Class held as Treasury Stock after the issue/acquisition/redemption.	Nil J shares
In the case of an acquisition of shares, whether those shares are to be held as treasury stock	N/A
Specific authority for the issue, acquisition, or redemption, including a reference to the rule pursuant to which the issue, acquisition, or redemption is made	Rule 3.13.1
Terms or details of the issue, acquisition, or redemption (for example: restrictions, escrow arrangements)	The aggregate redemption price is to be applied by AGL in full repayment of the loan made by AGL to the holder in respect of the Restricted J Shares.
Date of issue/acquisition/redemption ²	01/01/2026
Section 3: Authority for this announcement and contact person	
Name of person authorised to make this announcement	Rod Hyde
Contact person for this announcement	Rod Hyde
Contact phone number	09 526 8797
Contact email address	Rod.hyde@accordant.nz
Date of release through MAP	06/01/2026

² Continuous issuers using this form in reliance on Rule 3.13.2, please indicate the period during which the relevant issue/acquisition/redemptions were made (for example, 1 January 2019 to 31 January 2019).