

Capital Change Notice

6 January 2026

Issue of ordinary shares

This notice is given under NZX Listing Rule 3.13.1 and relates to the issue of ordinary shares in Fisher & Paykel Healthcare Corporation Limited ("FPH") in connection with one or more of FPH's employee share plans.

Section 1: Issuer information	
Name of issuer	Fisher & Paykel Healthcare Corporation Limited
NZX ticker code	FPH
Class of financial product	Ordinary shares
ISIN (If unknown, check on NZX website)	NZFAPE0001S2
Currency	NZD
Section 2: Capital change details	
Number issued/acquired/redeemed	13,569
Nominal value (if any)	Not applicable
Issue/acquisition/redemption price per security	NZ\$32.1985
Nature of the payment (for example, cash or other consideration)	Cash
Amount paid up (if not in full)	In full
Percentage of total class of Financial Products issued/acquired/redeemed/ (calculated on the number of Financial Products of the Class, excluding any Treasury Stock, in existence) ¹	0.00231%
For an issue of Convertible Financial Products or Options, the principal terms of Conversion (for example the Conversion price and Conversion date and the ranking of the Financial Product in relation to other Classes of Financial Product) or the Option (for example, the exercise price and exercise date)	Not applicable
Reason for issue/acquisition/redemption and specific authority for issue/acquisition/redemption/ (the reason for change must be identified here)	13,569 shares were issued to FPH's North American employees accepting an offer to participate in the Fisher & Paykel Healthcare Corporation Limited Employee Stock Purchase Plan
Total number of Financial Products of the Class after the issue/acquisition/redemption/Conversion (excluding Treasury Stock) and the total number of Financial Products of the Class held as Treasury Stock after the issue/acquisition/redemption.	<p>Total number of ordinary shares on issue as at the date of this notice after the issues disclosed in this notice (excluding Treasury Stock): 587,276,425</p> <p>Total number of ordinary shares held as Treasury Stock after the issues disclosed in this notice: Nil</p>
In the case of an acquisition of shares, whether those shares are to be held as treasury stock	Not applicable
Specific authority for the issue, acquisition, or redemption, including a reference to the rule	Directors' resolution, Listing Rule 4.6

¹ The percentage is to be calculated immediately before the issue, acquisition, redemption or Conversion.

pursuant to which the issue, acquisition, or redemption is made	
Terms or details of the issue, acquisition, or redemption (for example: restrictions, escrow arrangements)	The ordinary shares issued rank pari passu with the existing ordinary shares
Date of issue/acquisition/redemption ²	5 January 2026
Section 3: Authority for this announcement and contact person	
Name of person authorised to make this announcement	Raelene Leonard
Contact person for this announcement	Raelene Leonard
Contact phone number	+64 9 610 4803
Contact email address	Raelene.Leonard@fphcare.co.nz
Date of release through MAP	6 January 2026

² Continuous issuers using this form in reliance on Rule 3.13.2, please indicate the period during which the relevant issue/acquisition/redemptions were made (for example, 1 January 2019 to 31 January 2019).