

MARKET RELEASE

Date: 22 December 2025

NZX: GNE / ASX: GNE

Director resignation announcement

Genesis Energy announces that Catherine Drayton has advised the Company of her intention to step down from the Genesis Board, effective 23 June 2026.

Catherine joined the Board in March 2019 and has been a valued Director and member / Chair of the Audit and Risk Committee. The Board thanks Catherine for her significant contribution to the Company over the last six years, particularly her leadership in governance, strategy and risk management.

We extend our appreciation for her service and wish her well

ENDS

For investor relations enquiries, please contact:

David Porter

Investor Relations Manager

M: 020 4184 1186

For media enquiries, please contact:

Graeme Muir

Group Manager Communications

M: 027 202 4885

About Genesis Energy:

Genesis Energy (NZX: GNE, ASX: GNE) is a diversified New Zealand energy company. Genesis sells electricity, reticulated natural gas and LPG and is one of New Zealand's largest energy retailers with over 520,000 customers. The Company generates electricity from a diverse portfolio of thermal and renewable generation assets located in different parts of the country. Genesis also has a 46% interest in the Kupe Joint Venture, which owns the Kupe Oil and Gas Field offshore of Taranaki, New Zealand. Genesis had revenue of NZ\$3.7 billion during the 12 months ended 30 June 2025. More information can be found at www.genesisenergy.co.nz