

**Tourism Holdings Limited**  
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18 December 2025

NZX | ASX | MEDIA RELEASE  
TOURISM HOLDINGS LIMITED (*thl*)

#### EXECUTIVE DIRECTOR UPDATE

Tourism Holdings Limited (NZX:THL, ASX:THL, "*thl*" or "the Company") advises that Luke Trouchet, formerly Executive Director, has become a Non-Executive Director, effective today. Luke will continue to serve on the *thl* Board as a Non-Independent Director and contribute his experience in that capacity. The governance protocols previously implemented by the *thl* Board in June 2025 to manage Luke's involvement in Board matters remain in place.

This executive change reflects the redundancy of the Executive Director role and is part of a series of measures being implemented during FY26 to reduce costs across the business, consistent with *thl*'s previously announced focus on cost-saving and optimisation benefits.

ENDS

Authorised by:

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About *thl* ([www.thlonline.com](http://www.thlonline.com))

*thl* is a global tourism operator listed on the NZX and ASX (code: THL) and is the largest commercial RV rental operator in the world. In New Zealand/Australia, *thl* operates rental brands (Maui, Britz, Apollo, Mighty, Hippie, Cheapa Campa), manufacturing (Action Manufacturing), retail brands (Talvor, Kea, Winnebago, Adria, Coromal, Windsor), retail dealerships (RV Super Centre, Apollo RV Sales, George Day, Camperagent), travel technology (Triptech) and tourism attractions (Kiwi Experience and the Discover Waitomo Group, which includes Waitomo Glowworm Caves, Ruakuri Cave, Aranui Cave and The Legendary Black Water Rafting Co.). In North America, *thl* operates the Road Bear RV, El Monte RV, CanaDream, Britz and Mighty rental brands. In UK and Europe, *thl* operates the Just go, Apollo and Bunk Campers rental brands.