

PaySauce opens \$1 million SPP

Lower Hutt, New Zealand – 17 December 2025

PYS announces its share purchase plan (SPP) opens today. Please refer to the investor presentation announced to the market on Monday, 15 December 2025 for further information and the SPP Offer Document attached to this announcement for the terms and conditions of the SPP.

There are approximately 3.8 million shares available under the SPP, having an aggregate value of \$1 million. Investors residing in New Zealand are able to apply for a minimum of \$500 and up to \$50,000 of New Shares at the placement offer price of NZ\$0.26 per share.

The shares issued under the SPP will rank equally with, and be of the same class, as PaySauce's ordinary shares quoted on the NZX Market.

The key dates of the SPP are as follows:

- Record Date: Monday, 15 December 2025
- SPP Opens and Offer Document released: Wednesday, 17 December 2025
- SPP Closing Date: Friday, 23 January 2026
- Settlement and Allotment: Friday, 30 January 2026

Chief Executive Asantha Wijeyeratne said: "PaySauce has developed a market-leading payroll solution for micro-businesses. Bolstered by our success in New Zealand, we are now poised for our next phase of growth in Australia, a market of around 700,000 micro-businesses that remains largely underserved.

"The share purchase plan we are launching will allow investors to participate further in this growth. The proceeds from this plan and the \$3.5 million we raised in the placement will give us the flexibility to pursue this opportunity across the Tasman and consider bolt on acquisitions that will accelerate our growth in this market. We look forward to investors supporting this share purchase plan."

PaySauce encourages investors who wish to participate in the SPP to apply online at <https://paysauce.capitalraise.co.nz> by 5pm on Friday, 23 January 2026.

Alternatively, investors can request a physical application from PaySauce's share registry, MUFG Pension & Market Services, at applications.nz@cm.mpms.mufg.com.



While the SPP is available to existing and new shareholders, applications from existing shareholders will have priority in the case of scaling.

Subject to applicable laws or regulations, PaySauce's board may, at its sole discretion, extend or bring forward the Closing Date. Any such change will be communicated via PaySauce releasing a market announcement to NZX.

PaySauce was advised by Cameron Partners Limited and Duncan Cotterill on the capital raising.

Released for and on behalf of PaySauce by PaySauce CFO Jaime Monaghan

ENDS

PaySauce is a SaaS fintech platform delivering digital payroll solutions across 14 jurisdictions in Asia-Pacific. The technology enables small employers to digitally onboard, pay and manage employees from any device. The platform includes rosters, mobile timesheets, payroll calculations, banking integration, automated payments, PAYE filing, labour costing, and automated general ledger entries. The PayNow feature enables customers' employees to access the pay they've earned before payday, providing a free alternative to payday lenders.

www.paysauce.com

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