

Radius Residential Care Limited

Capital Change Notice

Notice of issue of shares under the Radius Long-Term Loyalty Scheme

This notice is given under NZX Listing Rule 3.13.1 and relates to the issuance of shares under the Radius Long-Term Loyalty Scheme. Such shares will be eligible for the dividend announced by Radius on 19 November 2025.

Section 1: Issuer information	
Name of issuer	Radius Residential Care Limited
NZX ticker code	RAD
Class of financial product	Ordinary Shares
ISIN (If unknown, check on NZX website)	NZRADE0005S4
Currency	NZD
Section 2: Capital change details	
Number issued/acquired/redeemed	83,832
Nominal value (if any)	Not applicable
Issue/acquisition/redemption price per security	\$0.4083
Nature of the payment (for example, cash or other consideration)	Shares are granted for nil consideration in recognition of employee long-term service and loyalty to the company
Amount paid up (if not in full)	Fully paid
Percentage of total class of Financial Products issued/acquired/redeemed/ (calculated on the number of Financial Products of the Class, excluding any Treasury Stock, in existence)	0.03%
For an issue of Convertible Financial Products or Options, the principal terms of Conversion (for example the Conversion price and Conversion date and the ranking of the Financial Product in relation to other Classes of Financial Product) or the Option (for example, the exercise price and exercise date)	Not applicable
Reason for issue/acquisition/redemption and specific authority for issue/acquisition/redemption/ (the reason for change must be identified here)	Issue of ordinary shares as a reward for long-term service and loyalty to the company
Total number of Financial Products of the Class after the issue/acquisition/redemption/Conversion (excluding Treasury Stock) and the total number of Financial Products of the Class held as Treasury Stock after the issue/acquisition/redemption.	283,467,009
In the case of an acquisition of shares, whether those shares are to be held as treasury stock	Not applicable
Specific authority for the issue, acquisition, or redemption, including a reference to the rule pursuant to which the issue, acquisition, or redemption is made	Directors' resolution dated 5 November 2025 approving issue under Listing Rule 4.6.1

Terms or details of the issue, acquisition, or redemption (for example: restrictions, escrow arrangements)	New ordinary shares which on issue rank equally with the existing ordinary shares in Radius Residential Care Limited
Date of issue/acquisition/redemption	27 November 2025
Section 3: Authority for this announcement and contact person	
Name of person authorised to make this announcement	Rohan Cook
Contact person for this announcement	Rohan Cook
Contact phone number	+64 21 193 4179
Contact email address	Rohan.Cook@radiuscare.co.nz
Date of release through MAP	27 November 2025