

Capital Change Notice

Updated as at February 2025

Section 1: Issuer information	
Name of issuer	Promisia Healthcare Limited
NZX ticker code	PHL
Class of financial product	Ordinary Shares & Unquoted Restricted Share Units (RSUs)
ISIN (If unknown, check on NZX website)	NZPRPE0001S5
Currency	NZD
Section 2: Capital change details	
Number issued/ acquired /redeemed	Shares issued: 36,600 RSUs converted: 36,600 RSUs redeemed: 23,400
Nominal value (if any)	N/A
Issue/ acquisition / redemption price per security	\$0.4317 (being the 20-business day VWAP of PHL's ordinary shares prior to the vesting date of the RSUs).
Nature of the payment (for example, cash or other consideration)	Non-cash consideration provided in the form of services rendered by the senior executive of PHL.
Amount paid up (if not in full)	N/A
Percentage of total class of Financial Products issued/ acquired / redeemed / (calculated on the number of Financial Products of the Class, excluding any Treasury Stock, in existence) ¹	Percentage of shares issued: 0.069% Percentage of RSUs converted and redeemed: 6.90%
For an issue of Convertible Financial Products or Options, the principal terms of Conversion (for example the Conversion price and Conversion date and the ranking of the Financial Product in relation to other Classes of Financial Product) or the Option (for example, the exercise price and exercise date)	N/A
Reason for issue/ acquisition / redemption and specific authority for issue/ acquisition / redemption / (the reason for change must be identified here)	36,600 shares were issued upon the conversion of RSUs in PHL issued under the 2023 Promisia Healthcare Limited Senior Executive Restricted Share Plan Rules (RSU Plan Rules) and the individual's letter of invitation (Letter of Invitation). 23,400 RSUs were redeemed and cancelled in accordance with the RSU Plan Rules.

¹ The percentage is to be calculated immediately before the issue, acquisition, redemption or Conversion.

Total number of Financial Products of the Class after the issue/ acquisition/redemption/Conversion (excluding Treasury Stock) and the total number of Financial Products of the Class held as Treasury Stock after the issue/ acquisition/redemption .	Total number of shares on issue: 52,729,550 shares Total number of RSUs on issue: 810,000 RSUs
In the case of an acquisition of shares, whether those shares are to be held as treasury stock	N/A
Specific authority for the issue, acquisition, or redemption , including a reference to the rule pursuant to which the issue, acquisition, or redemption is made	NZX Listing Rule 4.6.1, 4.9.1(b) and in accordance with the terms of the Letter of Invitation and the RSU Plan Rules.
Terms or details of the issue, acquisition, or redemption (for example: restrictions, escrow arrangements)	N/A
Date of issue/ acquisition/redemption ²	14/11/2025
Section 4: Authority for this announcement and contact person	
Name of person authorised to make this announcement	Francisco Rodriguez-Ferrere
Contact person for this announcement	Francisco Rodriguez-Ferrere
Contact phone number	021 245 1801
Contact email address	info@promisia.co.nz
Date of release through MAP	14/11/2025

² Continuous issuers using this form in reliance on Rule 3.13.2, please indicate the period during which the relevant issue/acquisition/redemptions were made (for example, 1 January 2019 to 31 January 2019).