

Disclosure of Directors and Senior Managers Relevant Interests Sections 297(2) and 298(2), Financial Markets Conduct Act 2013

Signature of person authorised to sign on behalf of director or officer:

Date of signature:

Name and title of authorised person:

Occidence 201(2) and 200(2), i mandial markets Conduct Not 2010	
To NZX Limited; and	
Name of listed issuer:	Air New Zealand
Date this disclosure made:	13-Nov-25
Date of last disclosure:	24-Mar-25
Director or senior manager giving disclosure	
Full name(s):	Nikki Dines
Name of listed issuer:	Air New Zealand
Name of related body corporate (if applicable):	7 III 146W Zediana
Position held in listed issuer:	Chief People Officer
1 Collon Hold III licited locator.	Officer r depic Officer
Summary of acquisition or disposal of relevant interest (excluding specified derivative	res) Rights convertible to
Class of affected quoted financial products:	Ordinary Shares ("Rights")
Olass of affected quoted financial products.	Power to acquire Ordinary
	Shares in accordance with
Nature of the affected relevant interest(s):	the terms of the Rights
For that relevant interest-	the terms of the rights
Number held in class before acquisition or disposal:	2,578,989
Number held in class after acquisition or disposal:	2,235,923
Current registered holder(s):	Nikki Dines
Registered holder(s) once transfers are registered:	
Registered floider(s) office transfers are registered.	Nikki Dines
Details of transactions giving rise to acquisition or disposal	
Total number of transactions to which notice relates:	1
Details of transactions requiring disclosure	
Date of transaction:	11-Nov-25
	Lapse of 50% of 2022 Rights
Nature of transaction:	pursuant to their terms
Name of any other party or parties to the transaction (if known):	
The consideration, expressed in New Zealand dollars, paid or received for the acquisition	
or disposal. If the consideration was not in cash and cannot be readily converted into a	
cash value, describe the consideration:	
Number of financial products to which the transaction related:	343,066
	-
If the issuer has a financial products trading policy that prohibits directors or senior	
managers from trading during any period without written clearance (a closed period)	
include the following details—	
Whether relevant interests were acquired or disposed of during a closed period:	not applicable
Whether prior written clearance was provided to allow the acquisition or disposal to	
proceed during the closed period:	not applicable
Date of the prior written clearance (if any):	
Summary of other relevant interests after acquisition or disposal	
Class of affected quoted financial products:	Ordinary Shares (NZX:AIR)
	Registered holder: beneficial
Nature of the affected relevant interest(s):	owner
For that relevant interest-	
Number held in class:	71,454
Registered holder(s) once transfers are registered:	Nikki Dines
Certification	
I certify that, to the best of my knowledge and belief, the information contained in this	
disclosure is correct and that I am duly authorised to make this disclosure by all persons	
for whom it is made.	
	La Camore.
	Jan Carra ord,

13-Nov-25 Felicity Cammock

Senior People Specialist



Disclosure of Directors and Senior Managers Relevant Interests

Sections 297(2) and 298(2), Financial Markets Conduct Act 2013	
To NZX Limited; and	
Name of listed issuer:	Air New Zealand
Date this disclosure made:	13-Nov-25
Date of last disclosure:	24-Mar-25
Director or senior manager giving disclosure	
Full name(s):	Greg Foran
Name of listed issuer:	Air New Zealand
Name of related body corporate (if applicable):	
	Former Chief Executive
Position held in listed issuer:	Officer
Summary of acquisition or disposal of relevant interest (excluding specified derivativ	Rights convertible to Ordinary
Class of affected quoted financial products:	Shares ("Rights")
Class of affected quoted financial products.	Power to acquire Ordinary
	Shares in accordance with
Nature of the offeeted valey and interact/a).	
Nature of the affected relevant interest(s):	the terms of the Rights
For that relevant interest-	0.740.004
Number held in class before acquisition or disposal:	8,716,081
Number held in class after acquisition or disposal:	7,511,702
Current registered holder(s):	Greg Foran
Registered holder(s) once transfers are registered:	Greg Foran
Details of transactions giving rise to acquisition or disposal	f
Total number of transactions to which notice relates:	1
Details of transactions requiring disclosure	
Date of transaction:	11-Nov-25
	Lapse of 50% of 2022 Rights
Nature of transaction:	persuant to their terms
Name of any other party or parties to the transaction (if known):	
The consideration, expressed in New Zealand dollars, paid or received for the acquisition	
or disposal. If the consideration was not in cash and cannot be readily converted into a	
cash value, describe the consideration:	
Number of financial products to which the transaction related:	1,204,380
If the issuer has a financial products trading policy that prohibits directors or senior	
managers from trading during any period without written clearance (a closed period)	
include the following details—	
Whether relevant interests were acquired or disposed of during a closed period:	not applicable
Whether prior written clearance was provided to allow the acquisition or disposal to	
proceed during the closed period:	not applicable
Date of the prior written clearance (if any):	
Summary of other relevant interests after acquisition or disposal	(a. ii
Class of affected quoted financial products:	Ordinary Shares (NZX:AIR)
	Registered holder: beneficial
Nature of the affected relevant interest(s):	owner
For that relevant interest-	
Number held in class:	5,131,976
Registered holder(s) once transfers are registered:	Greg Foran
Certification	
I certify that, to the best of my knowledge and belief, the information contained in this	
disclosure is correct and that I am duly authorised to make this disclosure by all persons	
for whom it is made.	
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Senior People Specialist

Felicity Cammock

13-Nov-25

Name and title of authorised person:

Date of signature:

Signature of person authorised to sign on behalf of director or officer:



Disclosure of Directors and Senior Managers Relevant Interests Sections 297(2) and 298(2), Financial Markets Conduct Act 2013

Signature of person authorised to sign on behalf of director or officer:

Date of signature:

Name and title of authorised person:

Sections 297(2) and 298(2), Financial Markets Conduct Act 2013	
To NZX Limited; and	
Name of listed issuer:	Air New Zealand
Date this disclosure made:	13-Nov-25
Date of last disclosure:	3-Apr-25
Director or senior manager giving disclosure	
Full name(s):	Nathan McGraw
Name of listed issuer:	Air New Zealand
Name of related body corporate (if applicable):	All New Zealand
Position held in listed issuer:	Chief Safety & Risk Officer
Summary of acquisition or disposal of relevant interest (excluding specified derivative	
Class of affected quoted financial products:	Rights convertible to Ordinary Shares ("Rights")
·	Power to acquire Ordinary
	Shares in accordance with
Nature of the affected relevant interest(s):	the terms of the Rights
For that relevant interest-	
Number held in class before acquisition or disposal:	694,880
Number held in class after acquisition or disposal:	599,077
Current registered holder(s):	Nathan McGraw
Registered holder(s) once transfers are registered:	Nathan McGraw
Details of transactions giving rise to acquisition or disposal	
Total number of transactions to which notice relates:	1
Details of transactions requiring disclosure	
Date of transaction:	11-Nov-25
Nature of transaction:	Lapse of 50% of 2022 Rights pursuant to their terms
Name of any other party or parties to the transaction (if known):	
The consideration, expressed in New Zealand dollars, paid or received for the acquisition	
or disposal. If the consideration was not in cash and cannot be readily converted into a	
cash value, describe the consideration:	
Number of financial products to which the transaction related:	95,803
If the issuer has a financial products trading policy that prohibits directors or senior managers from trading during any period without written clearance (a closed period) include the following details—	
Whether relevant interests were acquired or disposed of during a closed period:	not applicable
Whether prior written clearance was provided to allow the acquisition or disposal to	not applicable
proceed during the closed period:	not applicable
Date of the prior written clearance (if any):	not applicable
Summary of other relevant interests after acquisition or disposal Class of affected quoted financial products:	Ordinary Sharos (NIZV: AID)
Class of affected quoted finalicial products.	Ordinary Shares (NZX:AIR) Registered holder: beneficial
Nature of the affected relevant interest(s):	owner
For that relevant interest-	
Number held in class:	221
Registered holder(s) once transfers are registered:	Nathan McGraw
Certification	
I certify that, to the best of my knowledge and belief, the information contained in this	
disclosure is correct and that I am duly authorised to make this disclosure by all persons	
for whom it is made.	
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13-Nov-25

Felicity Cammock Senior People Specialist



Disclosure of Directors and Senior Managers Relevant Interests Sections 297(2) and 298(2), Financial Markets Conduct Act 2013

To NZX Limited; and	
Name of listed issuer:	Air New Zealand
Date this disclosure made:	13-Nov-25
Date of last disclosure:	23-Oct-24
Director or senior manager giving disclosure	
Full name(s):	Alex Marren
Name of listed issuer:	Air New Zealand
Name of related body corporate (if applicable):	
Position held in listed issuer:	Chief Operating Officer
Summary of acquisition or disposal of relevant interest (excluding specified derivative)	
Class of officiated suitated financial mandustry	Rights convertible to
Class of affected quoted financial products:	Ordinary Shares ("Rights")
	Power to acquire Ordinary
	Shares in accordance with
Nature of the affected relevant interest(s):	the terms of the Rights
For that relevant interest-	0.000.000
Number held in class before acquisition or disposal:	2,802,399
Number held in class after acquisition or disposal:	2,413,105
Current registered holder(s):	Alex Marren
Registered holder(s) once transfers are registered:	Alex Marren
Details of transactions giving rise to acquisition or disposal	
Total number of transactions to which notice relates:	1
Total Hamber of transactions to which house foliates.	
Details of transactions requiring disclosure	
Date of transaction:	11-Nov-25
	Lapse of 50% of 2022 Rights
Nature of transaction:	pursuant to their terms
Name of any other party or parties to the transaction (if known):	
The consideration, expressed in New Zealand dollars, paid or received for the acquisition	
or disposal. If the consideration was not in cash and cannot be readily converted into a	
cash value, describe the consideration:	
Number of financial products to which the transaction related:	389,295
<u> </u>	
If the issuer has a financial products trading policy that prohibits directors or senior	
managers from trading during any period without written clearance (a closed period)	
include the following details—	
Whether relevant interests were acquired or disposed of during a closed period:	not applicable
Whether prior written clearance was provided to allow the acquisition or disposal to	
proceed during the closed period:	not applicable
Date of the prior written clearance (if any):	
On wife and a se	
Certification I certify that, to the best of my knowledge and belief, the information contained in this	
,	
disclosure is correct and that I am duly authorised to make this disclosure by all persons	
for whom it is made.	
	La Camore.
Signature of person authorised to sign on behalf of director or officer:	
Date of signature:	13-Nov-25
Date of signature.	Felicity Cammock
Name and title of authorised person:	Senior People Specialist
. tame and and of deficience person.	Samor i Sabia Obeginer



Disclosure of Directors and Senior Managers Relevant Interests Sections 297(2) and 298(2), Financial Markets Conduct Act 2013

Signature of person authorised to sign on behalf of director or officer:

Date of signature:

Name and title of authorised person:

Sections 297(2) and 298(2), Financial Markets Conduct Act 2013	
To NZX Limited; and	
Name of listed issuer:	Air New Zealand
Date this disclosure made:	13-Nov-25
Date of last disclosure:	N/A
Date of last disclosure.	14/71
Director or senior manager giving disclosure	
Full name(s):	Jeremy O'Brien
Name of listed issuer:	Air New Zealand
Name of related body corporate (if applicable):	
	Chief Customer & Digital
Position held in listed issuer:	Officer
Summary of acquisition or disposal of relevant interest (excluding specified derivative	
	Rights convertible to Ordinary
Class of affected quoted financial products:	Shares ("Rights")
	Power to acquire Ordinary
	Shares in accordance with
Nature of the affected relevant interest(s):	the terms of the Rights
For that relevant interest-	
Number held in class before acquisition or disposal:	1,002,566
Number held in class after acquisition or disposal:	864,184
Current registered holder(s):	Jeremy O'Brien
Registered holder(s) once transfers are registered:	Jeremy O'Brien
Details of transactions giving rise to acquisition or disposal Total number of transactions to which notice relates:	1
Details of transactions requiring disclosure	
Date of transaction:	11-Nov-25
Bute of transaction.	111107 20
Nature of transaction:	Lapse of 50% of 2022 Rights pursuant to their terms
Name of any other party or parties to the transaction (if known):	parsuant to their terms
The consideration, expressed in New Zealand dollars, paid or received for the acquisition	
or disposal. If the consideration was not in cash and cannot be readily converted into a	
cash value, describe the consideration:	
Number of financial products to which the transaction related:	138,382
Number of illiancial products to which the transaction related.	130,302
If the issuer has a financial products trading policy that prohibits directors or senior managers from trading during any period without written clearance (a closed period) include the following details—	
Whether relevant interests were acquired or disposed of during a closed period:	not applicable
Whether prior written clearance was provided to allow the acquisition or disposal to	1.
proceed during the closed period:	not applicable
Date of the prior written clearance (if any):	
Summary of other relevant interests after acquisition or disposal	
Class of affected quoted financial products:	Ordinary Shares (NZX:AIR)
	Registered holder: beneficial
Nature of the affected relevant interest(s):	owner
For that relevant interest-	
Number held in class:	120,311
Registered holder(s) once transfers are registered:	Jeremy O'Brien
Certification	
I certify that, to the best of my knowledge and belief, the information contained in this	
disclosure is correct and that I am duly authorised to make this disclosure by all persons	
for whom it is made.	

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13-Nov-25 Felicity Cammock

Felicity Cammock
Senior People Specialist



Disclosure of Directors and Senior Managers Relevant Interests Sections 297(2) and 298(2), Financial Markets Conduct Act 2013

To NZX Limited; and	
Name of listed issuer:	Air New Zealand
Date this disclosure made:	13-Nov-25
Date of last disclosure:	24-Mar-25
Director or senior manager giving disclosure	
Full name(s):	Nikhil DR
Name of listed issuer:	Air New Zealand
Name of related body corporate (if applicable):	
Position held in listed issuer:	Chief Executive Officer
Summary of acquisition or disposal of relevant interest (excluding specified derivative	(5)
Class of affected quoted financial products:	Rights convertible to Ordinary Shares ("Rights")
Class of affected quoted financial products.	Power to acquire Ordinary
	Shares in accordance with
Nature of the affected relevant interest(s):	the terms of the Rights
For that relevant interest-	the terms of the ragins
Number held in class before acquisition or disposal:	2,613,053
	2,252,955
Number held in class after acquisition or disposal:	Nikhil DR
Current registered holder(s): Registered holder(s) once transfers are registered:	Nikhil DR
Registered holder(s) once transfers are registered:	NIKNII DR
Details of transactions giving rise to acquisition or disposal Total number of transactions to which notice relates:	1
Details of transactions requiring disclosure	
Date of transaction:	11-Nov-25
Nature of transaction:	Lapse of 50% of 2022 Rights pursuant to their terms
Name of any other party or parties to the transaction (if known):	·
The consideration, expressed in New Zealand dollars, paid or received for the acquisition	
or disposal. If the consideration was not in cash and cannot be readily converted into a	
cash value, describe the consideration:	
Number of financial products to which the transaction related:	360,098
<u> </u>	
If the issuer has a financial products trading policy that prohibits directors or senior managers from trading during any period without written clearance (a closed period) include the following details—	
Whether relevant interests were acquired or disposed of during a closed period:	not applicable
Whether prior written clearance was provided to allow the acquisition or disposal to	пот аррисаль.
proceed during the closed period:	not applicable
Date of the prior written clearance (if any):	пот аррисаль.
Certification I certify that, to the best of my knowledge and belief, the information contained in this disclosure is correct and that I am duly authorised to make this disclosure by all persons for whom it is made.	

Signature of person authorised to sign on behalf of director or officer:

Date of signature:

Name and title of authorised person:

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13-Nov-25 Felicity Cammock Senior People Specialist



Disclosure of Directors and Senior Managers Relevant Interests Sections 297(2) and 298(2), Financial Markets Conduct Act 2013

To NZX Limited; and	
Name of listed issuer:	Air New Zealand
Date this disclosure made:	13-Nov-25
Date of last disclosure:	24-Mar-25
Director or senior manager giving disclosure	
Full name(s):	Richard Thomson
Name of listed issuer:	Air New Zealand
Name of related body corporate (if applicable):	
Position held in listed issuer:	Chief Financial Officer
Summary of acquisition or disposal of relevant interest (excluding specified derivative	es)
Class of affected quoted financial products:	Rights convertible to Ordinary Shares ("Rights")
	Power to acquire Ordinary
	Shares in accordance with
Nature of the affected relevant interest(s):	the terms of the Rights
For that relevant interest-	0.500.007
Number held in class before acquisition or disposal:	2,596,387
Number held in class after acquisition or disposal:	2,236,289
Current registered holder(s):	Richard Thomson
Registered holder(s) once transfers are registered:	Richard Thomson
Details of transactions giving rise to acquisition or disposal Total number of transactions to which notice relates:	1
Details of transactions requiring disclosure	
Date of transaction:	11-Nov-25
Nature of transaction:	Lapse of 50% of 2022 Rights persuant to their terms
Name of any other party or parties to the transaction (if known):	
The consideration, expressed in New Zealand dollars, paid or received for the acquisition or disposal. If the consideration was not in cash and cannot be readily converted into a cash value, describe the consideration:	
Number of financial products to which the transaction related:	360,098
If the issuer has a financial products trading policy that prohibits directors or senior managers from trading during any period without written clearance (a closed period) include the following details—	
Whether relevant interests were acquired or disposed of during a closed period:	not applicable
Whether prior written clearance was provided to allow the acquisition or disposal to proceed during the closed period:	not applicable
Date of the prior written clearance (if any):	
Certification	
I certify that, to the best of my knowledge and belief, the information contained in this	
disclosure is correct and that I am duly authorised to make this disclosure by all persons	
for whom it is made.	

Signature of person authorised to sign on behalf of director or officer:

Date of signature:

Name and title of authorised person:

La Camore.

13-Nov-25 Felicity Cammock Senior People Specialist



Disclosure of Directors and Senior Managers Relevant Interests Sections 297(2) and 298(2), Financial Markets Conduct Act 2013

Signature of person authorised to sign on behalf of director or officer:

Date of signature:

Name and title of authorised person:

Sections 297(2) and 290(2), Financial Markets Conduct Act 2013	
To NZX Limited; and	
Name of listed issuer:	Air New Zealand
Date this disclosure made:	13-Nov-25
Date of last disclosure:	24-Mar-25
Director or senior manager giving disclosure	
Full name(s):	Michael Williams
Name of listed issuer:	Air New Zealand
Name of related body corporate (if applicable):	7 th 110W Zodiana
Position held in listed issuer:	Chief Transformation and Alliances Officer
Summary of acquisition or disposal of relevant interest (excluding specified derivative	
	Rights convertible to Ordinary
Class of affected quoted financial products:	Shares ("Rights")
	Power to acquire Ordinary
	Shares in accordance with
Nature of the affected relevant interest(s):	the terms of the Rights
For that relevant interest-	
Number held in class before acquisition or disposal:	2,138,704
Number held in class after acquisition or disposal:	1,846,733
Current registered holder(s):	Michael Williams
Registered holder(s) once transfers are registered:	Michael Williams
Details of transactions giving rise to acquisition or disposal Total number of transactions to which notice relates: Details of transactions requiring disclosure	1
Date of transaction:	11-Nov-25
Date of transaction.	11-1100-23
	Lapse of 50% of 2022 Rights
Nature of transaction:	pursuant to their terms
Name of any other party or parties to the transaction (if known):	
The consideration, expressed in New Zealand dollars, paid or received for the acquisition	
or disposal. If the consideration was not in cash and cannot be readily converted into a	
cash value, describe the consideration:	204 074
Number of financial products to which the transaction related:	291,971
If the issuer has a financial products trading policy that prohibits directors or senior	
managers from trading during any period without written clearance (a closed period)	
include the following details—	
Whether relevant interests were acquired or disposed of during a closed period:	not applicable
Whether prior written clearance was provided to allow the acquisition or disposal to	- ' '
proceed during the closed period:	not applicable
Date of the prior written clearance (if any):	
Cumpus and other relevant interests often population or disposal	
Summary of other relevant interests after acquisition or disposal	Ordinary Charas (NZV: AID)
Class of affected quoted financial products:	Ordinary Shares (NZX:AIR) Registered holder: beneficial
Nature of the affected relevant interest(s):	owner
For that relevant interest-	OWITE
Number held in class:	145,017
	Michael Williams
Registered holder(s) once transfers are registered:	IVIIGHACI VVIIIIAIHS
Certification	
I certify that, to the best of my knowledge and belief, the information contained in this	
disclosure is correct and that I am duly authorised to make this disclosure by all persons	
for whom it is made.	
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13-Nov-25 Felicity Cammock Senior People Specialist