



Initial Disclosure Notice

Disclosure of Directors and Senior Managers Relevant Interests

Sections 297(1) and 298(1), Financial Markets Conduct Act 2013

To NZX Limited; and
Name of listed issuer:
Date this disclosure made:
Date on which issuer listed or appointment made:

Hallenstein Glasson Holdings Limited (HLG)
6 November 2025
6 November 2025

Note: James McLauchlan was designated as a Senior Manager of HLG on 6 November 2025. His position in the HLG group did not change on this date.

Director or senior manager giving disclosure

Full name:
Name of listed issuer:
Name of related body corporate (if applicable):
Position held in listed issuer:

James McLauchlan
Hallenstein Glasson Holdings Limited (HLG)
N/A
Hallensteins Chief Executive Officer

Summary of relevant interest (excluding specified derivatives)

Class of quoted financial product:
Number held in class:
Nature of relevant interest:
Current registered holder:

Ordinary Shares (NZX code: HLG)
5,000
Beneficial owner (together with Lily Carlyon)
JBWERE (NZ) NOMINEES LIMITED

Note: James McLauchlan acquired this relevant interest on 30 September 2025 at which time he was not designated as a Senior Manager of HLG.

Summary of specified derivatives relevant interest (if applicable)

Type of derivative:
Class of underlying financial products:

Details of derivative

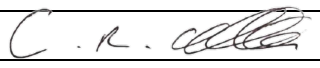
The notional value of the derivative (if any) or the notional amount of underlying products (if any):
A statement as to whether the derivative is cash settled or physically settled:
Maturity date of the derivative (if any):
Expiry date of the derivative (if any):
The price specified in the terms of the derivative(if any):
Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products:

For that derivative,-

Parties to the derivative:
If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative:

Certification

I, certify that, to the best of my knowledge and belief, the information contained in this disclosure is correct and that I am duly authorised to make this disclosure by all persons for whom it is made.
Signature of director or officer:
Date of signature:
or
Signature of person authorised to sign on behalf of director or officer:
Date of signature:
Name and title of authorised person:


6 November 2025
Cameron Alderton, Group Chief Financial Officer