

Ongoing Disclosure Notice Disclosure of Directors and Senior Managers Relevant Interests Sections 297(2) and 298(2), Financial Markets Conduct Act 2013

To NZX Limited; and	1
Name of listed issuer:	The a2 Milk Company Limited (ATM)
Date this disclosure made:	06-Nov-2025
Date of last disclosure:	22-Sep-2025
Director on a single management disclosure	
Director or senior manager giving disclosure Full name(s):	Amondo Hart
Name of listed issuer:	Amanda Hart The a2 Milk Company Limited
Name of related body corporate (if applicable):	N/A
Position held in listed issuer:	Chief People and Culture Officer
Summary of acquisition or disposal of relevant interest (excluding specified deriv	
Class of affected quoted financial products:	Unlisted performance rights (Performance Rights) representing an entitlement to acquire fully paid ordinary shares (Ordinary Shares) in ATM.
Nature of the affected relevant interest(s):	1(a) Registered Holder and Beneficial Owner. 1(b) and (c) Power to exercise the right to vote attached to 20% or more of the voting products of the registered holder and beneficial holder.
For that relevant interest-	
Number held in class before acquisition or disposal:	(1) 145,218 performance rights of which:
indiffue field in class before acquisition of disposal.	(a) 80,271 are due to vest on a date to be determined by the Board following the release of ATM's full year audited results for FY2026 provided certain performance conditions are met; and (b) 64,947 are due to vest on a date to be determined by the Board following the release of ATM's full year audited results for FY2027 provided certain performance conditions are met.
Number held in class after acquisition or disposal:	(1) 184,320 performance rights of which: (a) 80,271 are due to vest on a date to be determined by the Board following the release of ATM's full year audited results for FY2026 provided certain performance conditions are met; (b) 64,947 are due to vest on a date to be determined by the Board following the release of ATM's full year audited results for FY2027 provided certain performance conditions are met; and (c) 39,102 are due to vest on a date to be determined by the Board following the release of ATM's full year audited results for FY2028 provided certain performance conditions are met.
Current registered holder(s):	(1)(a) Amanda Hart.
	(1)(b) Lac Deamer Hart Pty Ltd
Registered holder(s) once transfers are registered:	(1)(a) Amanda Hart.
	(1)(b) and (c) Lac Deamer Hart Pty Ltd
Summary of acquisition or disposal of specified derivatives relevant interest (if a	oplicable)
Type of affected derivative:	N/A
Class of underlying financial products:	
Details of affected derivative-	1 1
The notional value of the derivative (if any) or the notional amount of underlying	N/A
financial products (if any):	
A statement as to whether the derivative is cash settled or physically settled:	
Maturity date of the derivative (if any):	
Expiry date of the derivative (if any): The price specified in the terms of the derivative (if any):	
The price specified in the terms of the derivative (if any): Any other details needed to understand how the amount of the consideration payable	
under the derivative or the value of the derivative is affected by the value of the	
underlying financial products:	
For that derivative,-	
Parties to the derivative:	

If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative relevant interest in the derivative.		
Details of transactions piving rise to acquisition or disposal Total number of transactions to which notice relates: Details of transaction: Date of transaction: Name of any other party or parties to the transaction (if known): The consideration, expressed in New Zealand dollars, paid or received for the acquisition or disposal. If the consideration was not in cash and cannot be readily by converted into a cash value, describe the consideration: Number of financial products to which the transaction related: If the issuer has a financial products trading policy that prohibits directors or senior managers from trading during any period without written clearance (a closed period) include the following details— Whether relevant interests were acquired or disposed of during a closed period) include the provided trading policy that prohibits directors or senior managers from trading during any period without written clearance (a closed period) include the following details— Whether relevant interests were acquired or disposed of during a closed period) include the following details— Whether relevant interests were acquired or disposed of during a closed period) include the following details— N/A Summary of other relevant interests after acquisition or disposal: Class of quoted financial products. Nownow held in class seniors. For that relevant interest. Type of derivative, The policy acquired or described or physically settled. Manada Hart N/A Details of derivative (if any): Any other details needed to understand how the amount of the consideration payable under the derivative (if any): Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative or the value o	If the director or senior manager is not a party to the derivative, the nature of the	
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