ASX release

23 October 2025



2025 IAG AGM Voting Results

The outcome of the resolutions put to IAG's 2025 Annual General Meeting (AGM) earlier today are as follows:

Resolution	Description	Outcome				
2(a)	Re-election of Tom Pockett	Passed as an ordinary resolution				
2(b)	Re-election of Helen Nugent	Passed as an ordinary resolution				
2(c)	Re-election of Scott Pickering	Passed as an ordinary resolution				
2(d)	Re-election of George Savvides	Passed as an ordinary resolution				
2(e)	Election of JoAnne Stephenson	Passed as an ordinary resolution				
3	Adoption of Remuneration Report	Passed as an ordinary resolution				
4	Allocation of rights to Nick Hawkins, Managing Director and Chief Executive Officer	Passed as an ordinary resolution				
5	Increase to the Independent Non-Executive Director Fee Pool	Passed as an ordinary resolution				

In accordance with ASX Listing Rule 3.13.2 and Section 251AA(2) of the Corporations Act 2001 (Cth), the total number of proxies received and the total number of votes cast on each poll is **attached**. We confirm that all resolutions were decided by way of poll.

This release has been authorised by the Group Company Secretary.

About IAG

IAG is the parent company of a general insurance group with operations in Australia and New Zealand. IAG's main businesses underwrite over \$17 billion of insurance premium per annum under many leading brands, including: NRMA Insurance, RACV (under a distribution agreement with RACV), RACQI (under a distribution agreement with RACQ), CGU and WFI (Australia); and NZI, State, AMI and Lumley (New Zealand). For further information, please visit www.iag.com.au.

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Insurance Australia Group Limited

Annual General Meeting Thursday, 23 October 2025

Results of Meeting



The following information is provided in accordance with section 251AA(2) of the Corporations Act 2001 (Cth) and ASX Listing Rule 3.13.2.

Resolution details		Instructions given to validly appointed proxies (as at proxy close)			Direct votes (as at close of direct voting)			Number of votes cast on the poll (where applicable)			Resolution	
											Result	
Resolution	Resolution Type	For	Against	Proxy's Discretion	Abstain	For	Against	Abstain	For	Against	Abstain*	Carried / Not Carried
2(a) Re-election of Tom Pockett	Ordinary	1,269,968,946	51,424,025	5,492,153	327,975	23,497,293	1,557,509	811,991	1,397,683,956 96.35%	52,983,456 3.65%	1,142,703	Carried
2(b) Re-election of Helen Nugent	Ordinary	1,269,740,085	51,688,111	5,496,956	287,820	23,390,850	1,683,494	781,778	1,397,462,277 96.32%	53,373,527 3.68%	1,078,759	Carried
2(c) Re-election of Scott Pickering	Ordinary	1,312,818,334	8,545,702	5,531,163	314,787	23,492,491	1,529,149	845,597	1,440,683,411 99.31%	10,076,973 0.69%	1,163,121	Carried
2(d) Re-election of George Savvides	Ordinary	1,292,055,022	29,294,883	5,534,796	328,271	23,220,686	1,729,297	915,687	1,419,642,074 97.86%	31,030,706 2.14%	1,252,144	Carried
2(e) Election of JoAnne Stephenson	Ordinary	1,129,885,576	191,424,889	5,585,480	302,697	23,139,937	1,736,249	989,772	1,257,425,790 86.68%	193,167,864 13.32%	1,316,415	Carried
3 Adoption of Remuneration Report	Ordinary	1,287,996,018	29,779,004	5,549,914	3,878,215	19,847,639	4,987,616	937,546	1,411,137,077 97.59%	34,811,087 2.41%	4,828,343	Carried
4 Allocation of rights to Nick Hawkins, Managing Director and Chief Executive Officer	Ordinary	1,304,394,083	13,409,929	5,442,078	3,941,525	18,409,351	6,777,966	678,514	1,426,232,913 98.60%	20,224,775 1.40%	5,442,040	Carried
5 Increase to the Independent Non-Executive Director Fee Pool	Ordinary	980,491,316	340,456,330	5,512,827	745,916	18,157,066	6,958,020	752,151	1,101,148,878 75.96%	348,428,488 24.04%	2,342,542	Carried

 $^{^{*}}$ Votes cast by a person who abstains on an item are not counted in calculating the required majority on a poll.