



Announcement Summary

Entity name

WESTPAC BANKING CORPORATION

Date of this announcement

Monday July 14, 2025

The +securities the subject of this notification are:

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

Total number of +securities to be issued/transferred

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
WBCAB	SHARE RIGHTS	20,328	08/07/2025

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

---

**1.1 Name of entity**

WESTPAC BANKING CORPORATION

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

**1.2 Registered number type**

ABN

**Registration number**

33007457141

**1.3 ASX issuer code**

WBC

**1.4 The announcement is**

New announcement

**1.5 Date of this announcement**

14/7/2025



## Part 2 - Issue details

---

### **2.1 The +securities the subject of this notification are:**

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

### **2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:**

has an existing ASX security code ("existing class")



Part 3B - number and type of +securities the subject of this notification (existing class) where issue has not previously been notified to ASX in an Appendix 3B

**ASX +security code and description**

WBCAB : SHARE RIGHTS

**Date the +securities the subject of this notification were issued**

8/7/2025

**Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class**

Yes

**Were any of the +securities issued to +key management personnel (KMP) or an +associate?**

Yes

**Provide details of the KMP or +associates being issued +securities.**

Name of KMP	Name of registered holder	Number of +securities
Paul Fowler	Same	19,044
Carolyn McCann	Same	1,284

**Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms**

Please refer to page 69, 70 and 78 of Westpac's 2024 Annual Report for terms and details of the 2025 Long Term Variable Reward (LTVR) Award.

<https://www.westpac.com.au/content/dam/public/wbc/documents/pdf/aw/ic/wbc-annual-report-2024.pdf>

**Any other information the entity wishes to provide about the +securities the subject of this notification**

Paul Fowler: LTVR awarded for appointment to Chief Executive, Business and Wealth role.

9,522 performance rights and 9,522 restricted rights were issued under Westpac Group's Equity Incentive Plan (EIP) on 8 July 2025.

Carolyn McCann: LTVR awarded for appointment to Acting Chief Executive, Consumer role. 642 performance rights and 642 restricted rights were issued under Westpac Group's EIP on 8 July 2025.

## Issue details

**Number of +securities**

20,328





## Part 4 - +Securities on issue

**Following the issue, conversion or payment up of the +securities the subject of this notification, the +securities of the entity will comprise:**

The figures in parts 4.1 and 4.2 below are automatically generated and may not reflect the entity's current issued capital if other Appendix 2A, Appendix 3G or Appendix 3H forms are currently with ASX for processing.

**4.1 Quoted +securities (Total number of each +class of +securities issued and quoted on ASX)**

<b>ASX +security code and description</b>	<b>Total number of +securities on issue</b>
WBCHCQ : 3.25% INSTRUMENTS MAT 2-JAN-2026 MIN CONS \$5HT NC	4,000
WBCPL : CAP NOTE 3-BBSW+3.40% PERP NON-CUM RED T-09-28	15,090,880
WBC : ORDINARY FULLY PAID	3,422,043,209
WBCHBN : 4.125% MAT 04-JUN-2026 MIN CONS \$5HT NC	42,500
WBCPH : CAP NOTE 3-BBSW+3.20% PERP NON-CUM RED T-09-25	16,903,383
WBCHBT : 0.76% MAT 09-JUN-2026 MIN CONS \$5HT NC	1,000,000
WBCHBO : 5.00% MAT 23-FEB-2046 MIN CONS \$5HT NC	5,000
WBCPJ : CAP NOTE 3-BBSW+3.40% PERP NON-CUM RED T-03-27	17,229,363
WBCPM : CAP NOTE 3-BBSW+3.10% PERP NON-CUM RED T-09-31	17,500,000
WBCHCL : 3.250% INSTRUMENTS MAT 4-SEP-2026 MIN CONS \$5HT NC	5,000
WBCHCG : 5.00% SUB INS MAT 02-MAR-2048 MIN CONS \$5HT NC	6,500
WBCHCJ : 3.70% INSTRUMENTS MAT 29-JUN-2028 MIN CONS \$5HT NC	5,000
WBCHCE : 5.00% FIXED RATE INSTRUMENTS MAT 24-JAN-2048 MIN CONS \$5HT NC	9,250
WBCHDG : 4.65% SUB ORD INS MAT 07SEP2032 MIN CONS \$5HT NC	45,000
WBCPK : CAP NOTE 3-BBSW+2.90% PERP NON-CUM RED T-09-29	17,500,000
WBCHDF : 0.766% NOTES MAT 13-MAY-2031 MIN CONS \$5HT NC	100,000

**4.2 Unquoted +securities (Total number of each +class of +securities issued but not quoted on ASX)**



<b>ASX +security code and description</b>	<b>Total number of +securities on issue</b>
WBCAB : SHARE RIGHTS	4,565,154
WBCAC : US\$ 5.0% FIXED RATE RESET PERP SUB CONV SECURITIES	1,250,000,000



Part 5 - Other Listing Rule requirements

---

**5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?**

No

**5.2 Has the entity obtained, or is it obtaining, +security holder approval for the issue under listing rule 7.1?**

No

**5.2b Are any of the +securities being issued without +security holder approval using the entity's 15% placement capacity under listing rule 7.1?**

Yes

**5.2b.1 How many +securities are being issued without +security holder approval using the entity's 15% placement capacity under listing rule 7.1?**

20,328

**5.2c Are any of the +securities being issued without +security holder approval using the entity's additional 10% placement capacity under listing rule 7.1A (if applicable)?**

N/A